

Rocky Mountain Conference of Seventh-day Adventists

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March 26, 2020

Dear RMC Employees,

We recognize the potential impact on our employee's livelihoods that the mandated school, church and office closures will have. We want you to know that we are praying for you and are doing the best we can amid the current economic conditions brought on by the coronavirus.

Although there are some options available to our employees such as tele-work or working scattered work shifts, not all positions have those capabilities. In addition, as you know, for some of you, your position was made possible through a local entity financial decision to employ you. Given the current circumstances, and the increase of "stay at home orders", local budgets might not be able to sustain your position as was originally planned. For those of you who are considered locally funded employees, you will need to look to your Pastor or Principal regarding what they can commit to going forward. We also ask for your patience as we work through the challenges we all face.

Friends, let God use you to spread the Gospel even though we feel quarantined from our jobs. Take this opportunity to minister to your neighbors, to your friends, and to members of your family that are in isolation through social media or volunteer service. Like the Apostle Paul said while in prison, "the word of God is not bound" (2 Timothy 2:9).

As we move forward, we invite you to join us April 4 for a Sabbath day of fasting and prayer. Let's pray for the "healing of our land" (2 Chronicles 7:14). We also invite you to stay tuned to our conference website and our HR Department page as we continue to be vigilant of the pandemic situation and as we make updates to our policies.

Sincerely,

Your RMC Conference Team